



The Reaching Agents of Change (RAC)

Lessons Learned & Reflections on the RAC Experience

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SPHI Meeting, Nairobi, Kenya 10th September 2014





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... Introduction



- The RAC design was innovative in many respects e.g.:
 - Funded to raise funds!
 - Linking three innovation areas critical to upscaling technology:
 - policy change
 - capacity development (individual & organizational) and
 - access to technology (OFSP)
- The design was also risky!
 - Relying on unpaid advocates and partner organizations to deliver project objectives

In retrospect, having successfully
 managed the risks and delivered
 expected results – we now can
 share lessons learned





Introduction



- Given ambitious RAC objectives and an elusive delivery process, RAC had to consciously integrate learning processes to decision making at all levels
 - Biweekly reports activities
 - Quarterly reports outputs
 - Six-monthly reports objectives
 - Annual reports contribution to goal





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- Observation 1 RAC design tended to combine policy engagement and programming (resource allocation) – tending to confuse two related but different processes
- Lesson 1 Need to separate policy engagement e.g. support to biofortified crops for nutritional impact from programming decisions e.g. resource allocation to specific crops (e.g. OFSP)
 - Policy to national governments and programming to regional governments and donor projects
 - This has staffing implications two different competencies.





... Project Design: Observations

- Observation 2 RAC design anticipated creation of a web-based database to document advocacy processes.
 - First attempt failed because the promotion experts (PEs) did not appear to need it
 - Second attempt had modest success
- Lesson 2 databases should be designed to respond to specific user needs



The need changes with context & experience





- Observation 3 RAC design anticipated a Small Grants
 Scheme to tap innovative advocacy approaches from cutting edge innovators
- Lesson 3a The design should have anticipated both
 promotional and advocacy innovations –
 depending on how widely exposed OFSP was in the respective contexts
- Lesson 3b Given that advocacy is a relatively new area of specialization, need to embed capacity building in similar designs in the future







- Observation 4 RAC design focuses on advocacy for policy change, resource allocation and capacity building for OFSP multiplication and distribution to combat VAD.
- Lesson 4 To address sustainability, the design needed to link these two objectives with access to markets and agro-processing to drive demand for OFSP







- Observation 5 RAC advocacy assumes active involvement of unpaid high level specialists, supported by lower level PEs
- Lesson 5a High level professionals are highly committed, with little time to spare for unpaid activities
- Lesson 5b Presumption to expect that lower level PEs can manage high level professionals to deliver expected results
- Lesson 5c Need for full time high level advocates













- Lesson 6a Need for carefully targeted investment guidelines to help investors (e.g. governments/ donors) to visualize what it takes to turn ideas into programs and projects
- Lesson 6b Like other learning manuals, requires specialized inputs, time and resources







- Observation 7 The design assumed availability of water for dry season seed multiplication
- Lesson 7a with the prevailing climate change conditions, where short rains are increasingly unpredictable, irrigation is necessary to produce clean planting materials at the on-set of rains
- Lesson 7b This has resource implications











- Observation 8 The design anticipated a relatively easy and short term preparation of learning modules (TOT & Project Management)
- Lesson 8 developing & delivering effective learning modules in multiple languages is a complex process requiring:
 - Multidisciplinary & multiorganizational involvement
 Time and adequate resources



Engendered Orange-Fleshed Sweetpotato Project Planning, Implementation, Monitoring and Evaluation









- Observation 9 The design anticipated that trained trainers would mobilize resources for step-down courses within their organizations and partner organizations
- Lesson 9a Resource mobilization within participating and partner organizations is a time consuming and unpredictable process
- Lesson 9b In the context of short-term projects (e.g. RAC) & considering the significance of step-down courses – seed money should have been incorporated into the project design











- Observations 10 The design assumes active involvement of partner organizations to deliver key objectives – e.g. step-down training; decentralized seed multiplication; high level advocacy
- Lesson 10 Complex partnerships assumed in the design require time and resources to organize, develop and maintain





... Host institutions and Implementing Partners: Observations and Key Lessons



- Observation 11 Advocacy appeared to work better where RAC activities were co-hosted by a legitimate national policy forum. e.g. in Mozambique, OFSP was adopted by SETSAN as an example of how to roll out a food based approach to combat Vitamin A deficiency
- Lesson 11 Need to focus on legitimate policy forums at national level – to facilitate both effective policy advocacy and programming decisions
 Where they don't exist, need for capacity building



... Host institutions and



- Implementing Partners: Observations and Key Lessons
- Observations 12 RAC design was based on regional coordination/backstopping and country level implementation structure.
- Lesson 12a In reality, country management structures tend to be relatively independent (consider competing bilateral country programs)
- Lesson 12b Need to involve country level leadership in the design of regionally coordinated programs to ensure buy-in and support







- As assumed in the design, RAC was a complex innovative initiative – focusing on policy and institutional innovations necessary for widespread adoption of OFSP technology
- With the increased focus on up-scaling of promising innovations, the need for policy and institutional innovations will become increasingly important
- Thus, lessons learned in this pioneering initiative (RAC) could be valuable in future designs addressing poscaling issues



THANK YOU FOR YOUR ATTENTION







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