

How will BNFB develop capacity?

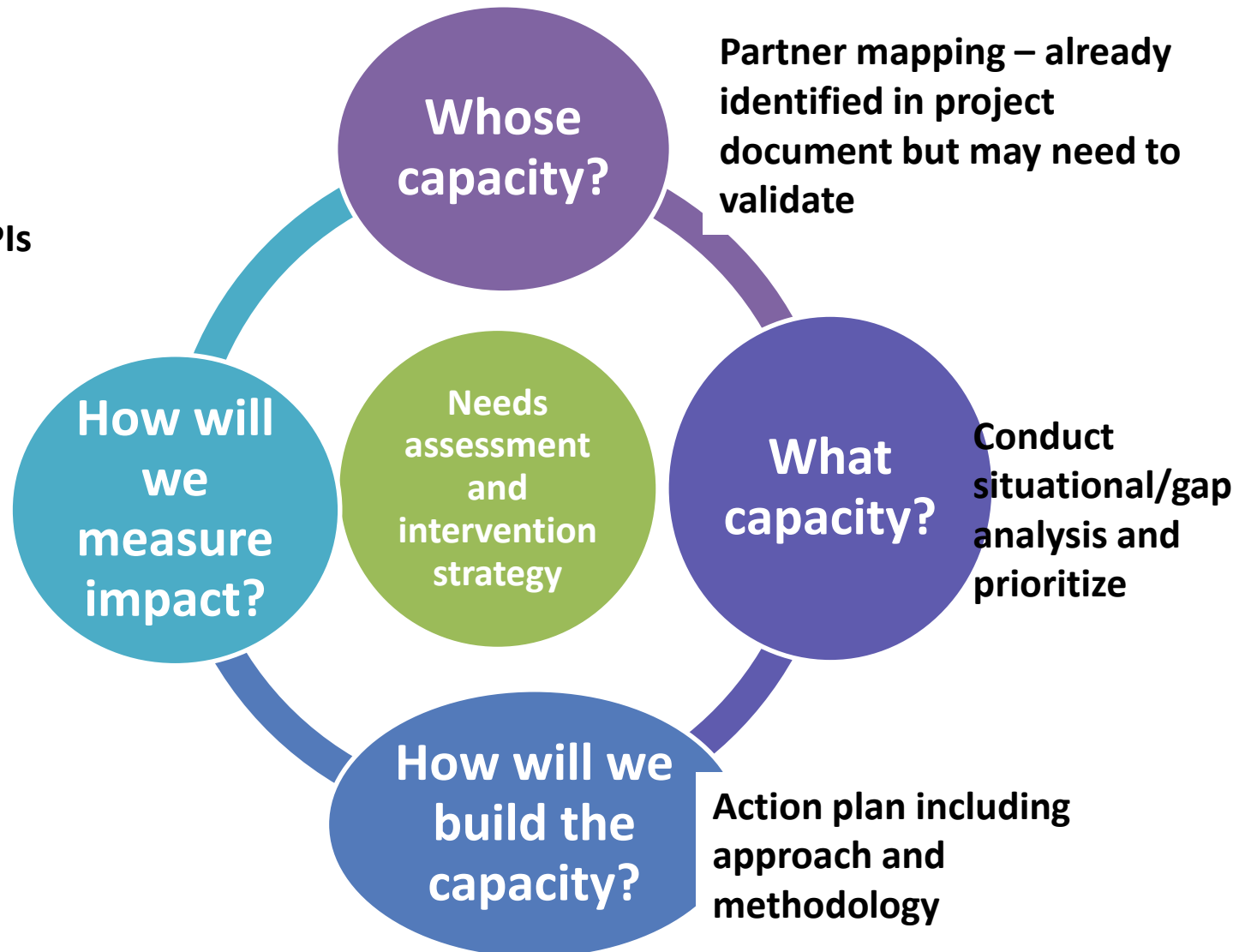
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Some key questions to address.....

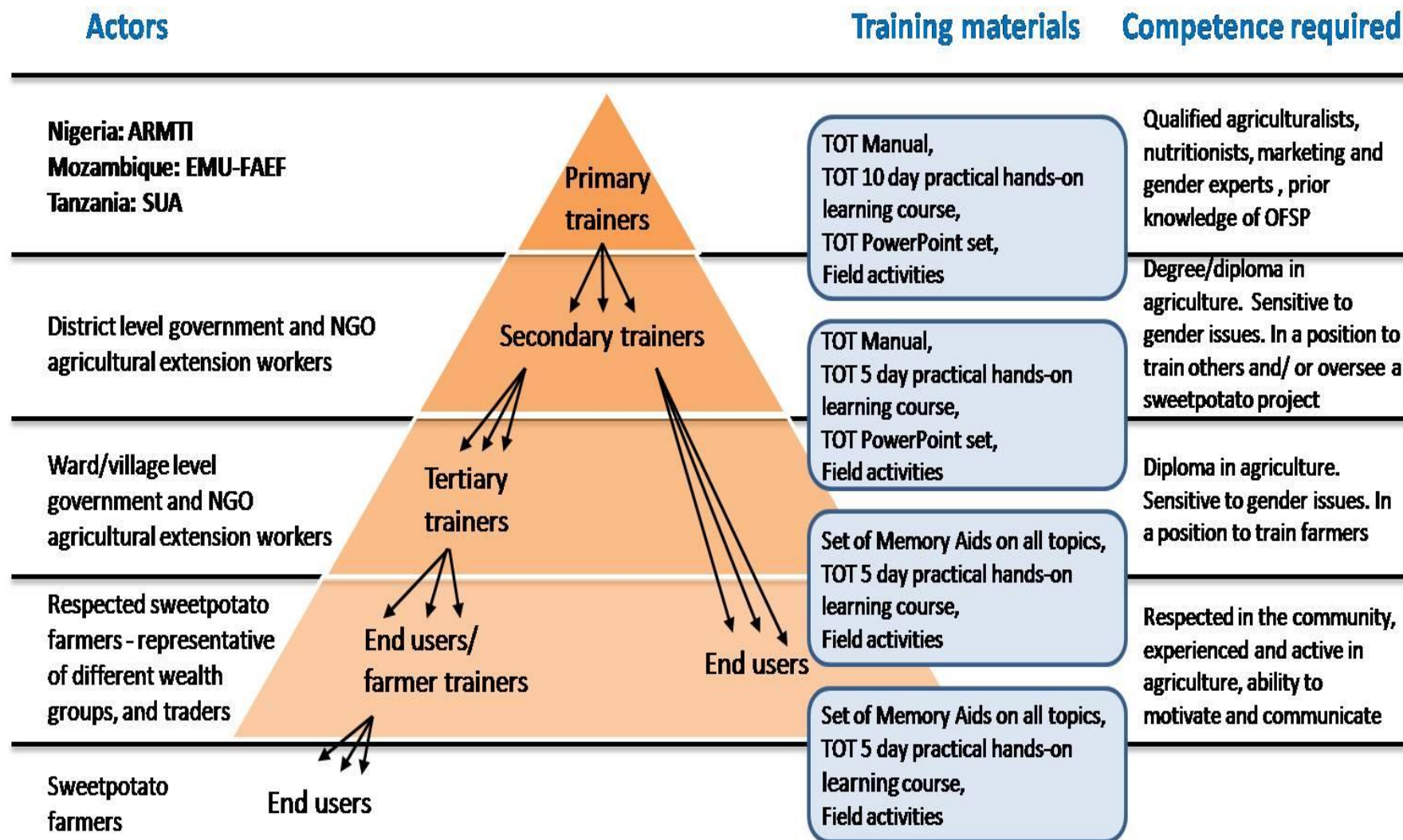
Capacity
development KPIs
(MEL specialist)



Methodology and approach

- **Needs** driven and addressing **critical gaps** as informed by needs assessment/situation analysis
- ***Practical/hands-on*** approach
- Leveraging on **existing capacities, catalytic/cascading logic approach**
- Building on previous successes e.g. RAC & adding value to ongoing initiatives.
- **Gender** issues mainstreamed in design, implementation & review
- Will **apply adult learning principles** (andragogy) and **instructional design** help produce appropriately engaging training materials
- Blended and integrating technology for accessibility and appeal

Cascading logic – adopt RAC project's training pyramid



Objective 1: Facilitating an enabling environment for investment and utilization of biofortified crops

Outcome	Intermediate result	Activities
1 - Supportive policy and investment environments for biofortification in two countries (Nigeria and Tanzania) and at the regional level	1.2 Capacity for country advocates and regional champions built for continued advocacy for biofortification in Tanzania, Nigeria and at the regional level	1.2.1: Situational analysis to identify critical gaps Work country coordinators to strengthen the capacity of advocates and champions based on gaps identified.
	1.3: Increased investments by public, private, and NGO sectors in support of biofortification	1.3.1: Work with country coordinators to strengthen the capacity of change agents to advocate for increased investments in support of biofortification using investment guides

Objective 2: Strengthen institutional and community capacities to produce and consume biofortified crops

Outcome	Intermediate Result	Activities
2. Effective institutional capacities (public, NGO and private) for delivery of biofortified crops at scale in Nigeria and Tanzania	2.1 Strengthened capacities of key stakeholder agencies to develop and implement technically strong, cost-effective and gender sensitive projects along the value chains that drive uptake of biofortified crops	<p>Activity 2.1.1 Develop targeted gender mainstreamed ToT learning modules on priority areas for biofortified crops based on gaps identified</p> <p>Activity 2.1.2.a Build capacities for national institutions, including Sokoine University and Agricultural and Rural Management Training Institute, to deliver modules (2.1.1 above)</p> <p>Activity 2.1.2.b Strengthen capacities for other institutions to deliver these modules (2.1.1 above) at all levels (step-down cascading model)</p>

Managing multiple partners & disciplines?

- Team work – all to own the process
- Openness
- Communicating effectively
- Mutual trust
- Sharing information & knowledge

